



Agriculture & Natural Resources
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July 3, 2024

Dr. Ying Liu
Department of Soil and Water Sciences
China Agricultural University (CAU)
No.2 Yuanmingyuan West Avenue, Beijing 100193, P.R. China

Dear Dr. Liu:

With the support of the department faculty, we are pleased to offer you a temporary appointment as Visiting Scholar in the Department of Plant and Soil Sciences, in the College of Agriculture and Natural Resources, at the University of Delaware. Your appointment in the Department of Plant and Soil Sciences will begin on September 16, 2024 and will end on September 15, 2026. As part of your program with the University of Delaware, you will receive a salary of \$61,000 (which includes full UD benefits).

Visiting Scholars are members of the academic staff who are appointed for a limited period of time during which they are actively involved in research and they are expected to contribute to the department in the form of lecturing, research, and/or consultation.

As part of your program with the Department of Plant and Soil Sciences, you will conduct research on the impact of sea-level rise and flooding on soil physical properties and hydrological processes within the scope of the projects Anticipating Threats to Natural Systems (ACTIONS) and Integrated Modeling for Predictive Analysis of Coastal Terrains (IMPACTS). This is a collaboration among the U.S. Army Engineer Research and Development Center Environmental Laboratory (ERDC), the University of Delaware (UD) and Louisiana State University (LSU). Dr. Yan Jin will work with you to establish performance goals that are part of your job responsibilities and you will be subject to periodic performance reviews. You will conduct your research at UD's ISE Lab, 221 Academy St., Newark, DE 19716 and the St Jones Reserve where we have established a long-term monitoring and sampling site for the project, and on as needed basis in other UD buildings that hold necessary research facilities.

As a J-1 Exchange Visitor at the University of Delaware, you are required to comply with the Center for Global Programs and Services (CGPS) and Department of State regulations and policies. To see a full list of your responsibilities as a J-1 exchange visitor in the United States please visit the CGPS website at <https://www.udel.edu/academics/global/iss/scholars/j-1/maintain-status-scholars/>.

You will receive all benefits effective October 1, 2024. Detailed information about the benefits program can be found at <http://www.udel.edu/Benefits/>.

You will receive a University of Delaware Identification Card, which will provide access to all facilities and associated privileges, to include library access, on-campus parking at faculty rates, and an email account through the University system.

If you have any questions, please do not hesitate to contact us. The International Student and Scholar Services team at CGPS is also available to assist in your transition to the University of Delaware.

AGRICULTURE AND NATURAL RESOURCES

canr.udel.edu

The University is required by federal law to verify the identity and eligibility of new appointees to work or study in the United States. Accordingly, this offer is contingent upon verification of your valid work authorization, permanent residency, or United States citizenship.

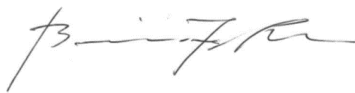
This offer is also contingent upon the University's verification of your credentials and other information required by law and / or University policy, including but not limited to a determination of your eligibility for employment following completion of a criminal background check. Please note that a prior arrest or conviction will not automatically disqualify you from employment.

Your employment will be governed by all applicable University policies and procedures, which are subject to change at any time without notice. This letter supersedes all prior understandings and agreements between you and the University.

We look forward to welcoming you to UD as a Visiting Scholar.

If you accept this offer, please sign in the space provided and return a copy to the Dean's office as soon as possible.

Sincerely,

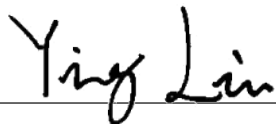


Brian Farkas, Dean



Erik Ervin, Department Chair

I accept the above temporary appointment as a Visiting Scholar in the Department of Plant and Soil Sciences.



Ying Liu

Date 2024/7/4