



Plant & Soil Sciences
Townsend Hall, Rm. 152
531 S. College Avenue
Newark, DE 19716-2170
Phone: 302-831-2531

October 31, 2024

Gang Wang
No. 2 Yuanmingyuan West Avenue, Haidian District
Beijing, 100193

Dear Gang:

With the support of the department faculty, we are pleased to offer you a temporary appointment as Visiting Scholar in the Department of Plant & Soil Sciences, in the College of Agriculture and Natural Resources, at the University of Delaware. Your appointment in the Department of Plant & Soil Sciences will begin on December 1, 2024, and will end on November 30, 2025. As part of your program with the University of Delaware, you will receive a salary of \$40.00 per hour, 30 hours per week.

Visiting Scholars are members of the academic staff who are appointed for a limited period of time during which they are actively involved in research, and they are expected to contribute to the department in the form of lecturing, research, and/or consultation.

As part of your program with the Department of Plant & Soil Sciences, you will conduct research on how soil physical properties and hydrological processes impact soil biological processes. You will conduct your research at Department of Plant & Soil Sciences, University of Delaware, 221 Academy St, Newark, DE 19716.

As a J-1 Exchange Visitor at the University of Delaware, you are required to comply with the Center for Global Programs and Services (CGPS) and Department of State regulations and policies. To see a full list of your responsibilities as a J-1 exchange visitor in the United States please visit the CGPS website at <https://www.udel.edu/academics/global/iss/scholars/j-1/maintain-status-scholars/>.

If you have any questions, please do not hesitate to contact us. The International Student and Scholar Services team at CGPS is also available to assist in your transition to the University of Delaware.

The University is required by federal law to verify the identity and eligibility of new appointees to work or study in the United States. Accordingly, this offer is contingent upon verification of your valid work authorization, permanent residency, or United States citizenship.

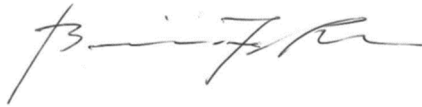
This offer is also contingent upon the University's verification of your credentials and other information required by law and / or University policy, including but not limited to a determination of your eligibility for employment following completion of a criminal background check. Please note that a prior arrest or conviction will not automatically disqualify you from employment.

Your employment will be governed by all applicable University policies and procedures, which are subject to change at any time without notice. This letter supersedes all prior understandings and agreements between you and the University.

We look forward to welcoming you to UD as a Visiting Scholar.

If you accept this offer, please sign in the space provided and return a copy to the Dean's office at jbredem@udel.edu as soon as possible.

Sincerely,



Brian Farkas, Dean



Jacob Bowman, Department Chair

I accept the above temporary appointment as a Visiting Scholar in the Department of Plant and Soil Sciences.



October 31, 2024

Gang Wang

Date